

***New Faculty and Tutors Only***

**Pennsylvania Institute of Technology  
Commonwealth of Pennsylvania  
English Fluency in Higher Education Act of 1990 (Act 76)  
Certification of English Language Fluency for Teaching  
2019-2020**

Each institution of higher education in Pennsylvania is required by Act 76 of 1990 to certify annually that all of its instructional faculty are fluent in the English language. Completion of this form certifies that the Academic Leadership at P.I.T. has determined that the instructor has met this standard.

I have evaluated and found to be fluent in the English language the following faculty member.

**Name of Faculty Member:**

**Department:**

**Status:**

- Full-time instructor**
- Adjunct instructor**
- Professional Tutor**
- Peer Tutor**

I certify that this determination has been made in compliance with the English Fluency in Higher Education Act of the Commonwealth of Pennsylvania.

Name & Title (Academic Dean or designee):

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Signature

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Date

***NOTE: New employees should meet with their direct supervisor within 72 hours of their first day of employment to validate their English Fluency.***